Comprehensive Approach to School Budgets

Principals, Superintendents, and School Boards

What responsibilities do each play?

How often do we assume <u>everyone</u> knowingly understands school budgeting?

- ❖ The Town of York Home Rule Charter (1991)
- OneYork (2023)
- Budget Summer Camp (2024)

School Funding 101

ED 279s

11 Cost Centers

Smarter Budgets, Smarter Schools

Written by: Nathan Levenson

Challenges

What financial challenges will your school district and community face in the next budget cycle?

Strategic Budgeting

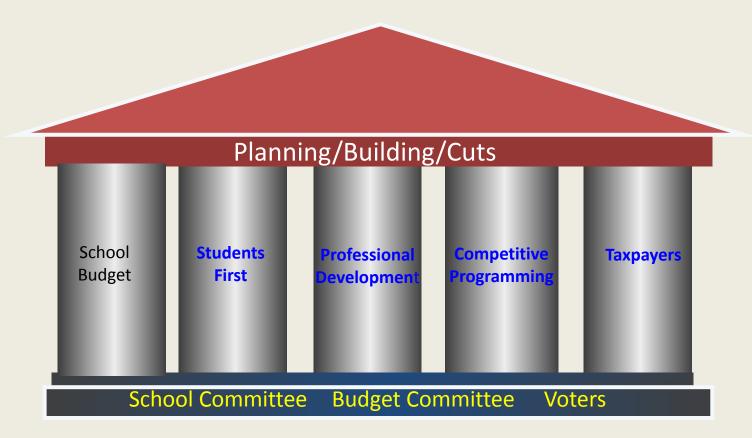
Doing the **MOST** good with every dollar.

Over the next Three to Five years these categories will be financially difficult for schools and communities.

- 1. **Declining** Student Enrollment
- 2. **Declining** in Teachers (Recruitment and Retention)
- 3. **Rising** Cost
- 4. Significant Student **Needs**
- 5. Tax Payer **Fatigue**



Four Pillars to Building a School Budget





Instruction

Model
Guided Practice
Independent Practice

REFLECTION

Multiple pathways for multiple learners

Related to a future Career

Reduces chronic absenteeism and school dropouts



Executive Function

Flexible Attention

Working Memory

Inhibitory Control

Clear and Effective Communicator

Integrative and Informed Thinker

Self-directed and Lifelong Learner

Guiding Principles

Responsible and Involved Citizen

Creative and Practical Problem Solver

What sections of a school budget must superintendents, school board members, and principals rethink for the future?





What sections of a school budget must we rethink for the future?

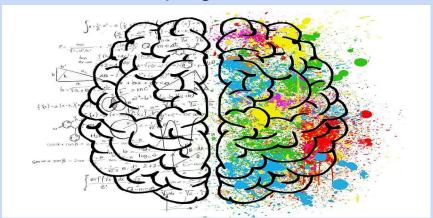
Precision Staffing Numbers
Special Education
Administrative Efficiencies
Advance more Shared Services
Community Resources
Micro-Credentials



Futurist Thinking: What will _____ be like in the future?

What to do for FTE at 4.4?

- Part time teachers
- 2. Combine small classes
- 3. Rotate electives
- 4. Set hard miniums
- 5. Intervention programs or free electives





Principals are the most trusted folks in a school system.

- 1. Involve principals in developing a plan.
- 2. Listen to their feedback.
- Let them wrestle with trade off.
- 4. Central office stands beside, not in front, nor behind your principals. (<u>Do not</u> be part of the 30%)





5 Considerations for the Future of Education

- 1. **AI + Technology:** The hybrid school community for students and educators.
- 2. **The Cost of Living** outpacing Competitive Compensation for Educators
- 3. The Opportunity to <u>Leverage Partnerships</u> between Schools and the Business Community
- 4. Meeting the **Needs of Gen Z** in the workforce.
- 5. Evolving **School Board Culture** to Support the Futur

Kindergarten Students

- 2024
 - Starting School
- 2029
 - Middle School
- 2032
 - ─ 8th grade graduation
- 2036
 - High School Graduation



- 2040
 - College Graduation?
- 2079
 - turning 60
- 2109
 - turning 90
- Some people will be living in the 22nd Century

Why are Teachers needed in the future of schools?

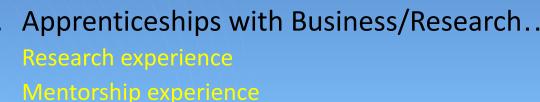
- 1. Compassion for their students.
- 2. Understanding for a student's personal lives.
- 3. Appreciation for a student's academic goals and achievement.

Teachers increase the productivity and creativity of students and, therefore, of future workers, ultimately leading to a country's economic development.

Commonalities Among High Performing Schools

National and International Research Showed Commonalities among High Performing Schools

- 1. Expert Teachers High Capacity Prof. Learning Experiences Whole Child
- 2. Advanced Curriculum **Project Based Learning** Integrated/Interdisciplinary
- 3. Sophisticated Hands-on experiences Labs, Fieldwork, out of the seat learning...
- 4. Apprenticeships with Business/Research...





What makes GREAT schools districts?

- 1. Administration
- 2. Teachers and Staff
- 3. Schools
- 4. School System
- 5. Community



Questions

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